



Person Specification TEACHER OF ENGLISH

D – Desirable; E – Essential; L – Letter; A – Application Form; I - Interview

Personal attributes/skills		L	A	I
Ethos				
1	Support for the aims and objectives of Birkdale High School	E	X	X
2	A commitment to work and liaise with members of the school community	E	X	X
Qualifications / Training				
3	English qualification at degree level or equivalent	E	X	
4	Qualified Teacher Status	E	X	
5	Evidence of recent relevant CPD	E	X	
Experience				
6	Experience of teaching in an 11-16 school	E	X	
7	Proven successful classroom practitioner	D	X	X
Knowledge and Skills				
8	A clear and compelling commitment to Teaching and Learning as key to raising attainment	E	X	
9	An up-to-date knowledge of current education thinking	E	X	X
10	The ability to reflect and evaluate own practice and act upon the findings	E	X	X
11	The ability to inspire students	E		X
12	Excellent interpersonal skills reflected in the ability to work with colleagues	E		X
13	The ability to maintain and improve high attainment standards	E	X	X
14	An innovative approach to delivering the curriculum	D	X	X
15	A commitment to the principles and values of an inclusive education	E	X	X
16	A commitment to safeguarding and the pastoral care and personal development of students	E		X
17	A knowledge and awareness of the issues surrounding the safeguarding of pupils in schools	E		X
18	The ability to maintain and improve, where necessary, student behaviour	E	X	X
19	The commitment and ability to embrace and implement a shared vision	E		X
20	A commitment to providing extracurricular activities	E	X	X
21	The ability to use ICT to facilitate learning	E		X