

Person Specification TEACHER OF GEOGRAPHY/ENGLISH

D – Desirable; E – Essential; L – Letter; F – Application Form; I – Interview; A - Activities

Personal attributes/skills		L	F	I	A
Ethos					
1	Support for the aims and objectives of Birkdale High School	E	X	X	
2	A commitment to work and liaise with members of the school community	E	X	X	
Qualifications / Training					
3	Good Honours Degree or equivalent in Geography/English	E	X		
4	Qualifications in English Language/English Literature/Geography	D			
5	Qualified Teacher Status	E	X		
6	Evidence of recent relevant CPD	E	X		
Experience					
7	Experience of teaching in an 11-16 school	E	X		
8	Proven successful classroom practitioner	D	X	X	
Knowledge and Skills					
9	A clear and compelling commitment to Teaching and Learning as key to raising attainment	E	X		
10	An up-to-date knowledge of current education thinking	E	X	X	
11	The ability to reflect and evaluate own practice and act upon the findings	E			
12	The ability to inspire students	E			X
13	Excellent interpersonal skills reflected in the ability to work with colleagues	E		X	
14	The ability to maintain and improve high attainment standards	E	X		X
15	An innovative approach to delivering the curriculum	D	X		X
16	A commitment to the principles and values of an inclusive education	E	X	X	
17	A commitment to safeguarding and the pastoral care and personal development of students	E		X	
18	A knowledge and awareness of the issues surrounding the safeguarding of pupils in schools	E		X	
19	The ability to maintain and improve, where necessary, student behaviour	E		X	X
20	The commitment and ability to embrace and implement a shared vision	E	X	X	
21	A commitment to providing extra curricular activities	E	X	X	
22	The ability to use ICT to facilitate learning	E		X	X

G Bourgade
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