



**Birkdale
High School**
Aspire - Thrive - Succeed

Person Specification

TEACHER OF FRENCH AND SPANISH

D – Desirable; E – Essential; L – Letter; F – Application Form; I – Interview; A - Activities

Personal attributes/skills		L	F	I	A
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Ethos					
1	Support for the aims and objectives of Birkdale High School	E	X		X
2	A commitment to work and liaise with members of the school community	E	X		X

Qualifications / Training					
3	Good Honours Degree or equivalent in French and/or Spanish	E		X	
4	Qualified Teacher Status	E		X	
5	Evidence of recent relevant CPD	E		X	

Experience					
6	Experience of teaching in an 11-16 school	E		X	
7	Proven successful classroom practitioner	D	X		X

Knowledge and Skills					
8	A clear and compelling commitment to Teaching and Learning as key to raising attainment	E	X		
9	An up-to-date knowledge of current education thinking	E	X		X
10	The ability to reflect and evaluate own practice and act upon the findings	E	X		X
11	The ability to inspire students	E			X
12	Excellent interpersonal skills reflected in the ability to work with colleagues	E			X
13	The ability to maintain and improve high attainment standards	E	X		X
14	An innovative approach to delivering the curriculum	D	X		X
15	A commitment to the principles and values of an inclusive education	E	X		X
16	A commitment to safeguarding and the pastoral care and personal development of students	E			X
17	A knowledge and awareness of the issues surrounding the safeguarding of pupils in schools	E			X
18	The ability to maintain and improve, where necessary, student behaviour	E			X
19	The commitment and ability to embrace and implement a shared vision	E	X		X
20	A commitment to providing extra curricular activities	E	X		X
21	The ability to use ICT to facilitate learning	E			X

G Bourgade
March 2018