

Person Specification Subject Leader - Mathematics

D – Desirable; E – Essential; L – Letter; A – Application Form; I - Interview

Personal attributes/skills		L	A	I
Ethos				
1	Support for the aims and objectives of Birkdale High School	E	X	X
2	A commitment to work and liaise with members of the school community	E	X	X
Qualifications / Training				
3	Good Honour Degree or equivalent	E		X
4	Qualified Teacher Status	E		X
5	Evidence of recent relevant CPD	E		X
Experience				
6	Experience of teaching in an 11-16 school	E		X
7	Proven successful classroom practitioner	E	X	X
8	Experience at middle leadership level	E	X	X
Knowledge and Skills				
9	The ability to inspire students	E	X	X
10	The commitment and ability to embrace and implement a shared vision	E	X	X
11	Excellent interpersonal skills reflected in the ability to work with colleagues and motivate students	E	X	X
12	An innovative approach to delivering the curriculum	E	X	X
13	The ability to maintain and improve high attainment standards	E	X	X
14	A commitment to the principle and value of an inclusive curriculum	E	X	X
15	A commitment to the development of the role of Maths in enhancing teaching and learning	D	X	X
16	The ability to reflect and evaluate own practice and act upon the findings	E	X	X
17	A commitment to safeguarding and the pastoral care and personal development of students	E		X
18	A knowledge and awareness of the issues surrounding the safeguarding of pupils in schools	E		X
19	The ability to maintain and improve, where necessary, student behaviour	E	X	X
20	An up-to-date knowledge of current education thinking	E	X	X
21	A commitment to providing extra curricular activities	E	X	X
22	The ability to use ICT to facilitate learning	E		X