

Person Specification

TEACHER OF ENGLISH

D – Desirable; E – Essential; L – Letter; A – Application Form; I - Interview

Personal attributes/skills	L	A	I
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Ethos				
1	Support for the aims and objectives of Birkdale High School	E	X	X
2	A commitment to work and liaise with members of the school community	E	X	X

Qualifications / Training				
3	Good Honours Degree or equivalent in English	E		X
4	Qualified Teacher Status	E		X
5	Evidence of recent relevant CPD	E		X

Experience				
6	Experience of teaching in an 11-16 school	E		X
7	Proven successful classroom practitioner	D	X	X

Knowledge and Skills				
8	A clear and compelling commitment to Teaching and Learning as key to raising attainment	E	X	
9	An up-to-date knowledge of current education thinking	E	X	X
10	The ability to reflect and evaluate own practice and act upon the findings	E	X	X
11	The ability to inspire students	E		X
12	Excellent interpersonal skills reflected in the ability to work with colleagues	E		X
13	The ability to maintain and improve high attainment standards	E	X	X
14	An innovative approach to delivering the curriculum	D	X	X
15	A commitment to the principles and values of an inclusive education	E	X	X
16	A commitment to safeguarding and the pastoral care and personal development of students	E		X
17	A knowledge and awareness of the issues surrounding the safeguarding of pupils in schools	E		X
18	The ability to maintain and improve, where necessary, student behaviour	E	X	X
19	The commitment and ability to embrace and implement a shared vision	E		X
20	A commitment to providing extra curricular activities	E	X	X
21	The ability to use ICT to facilitate learning	E		X