



Birkdale
High School
Aspire - Thrive - Succeed

Person Specification

TEACHER OF ENGLISH

D – Desirable
E – Essential

Personal attributes/skills

Ethos

1	Support for the aims and objectives of Birkdale High School	E
2	A commitment to work and liaise with members of the school community	E

Qualifications / Training

3	Good Honours Degree or equivalent in English	E
4	Qualified Teacher Status	E
5	Evidence of recent relevant CPD	E

Experience

6	Experience of teaching in an 11-16 school	E
7	Proven successful classroom practitioner	D

Knowledge and Skills

8	A clear and compelling vision for Teaching and Learning as key to raising attainment	E
9	An up-to-date knowledge of current education thinking	E
10	The ability to reflect and evaluate own practice and act upon the findings	E
11	The ability to inspire students	E
12	Excellent interpersonal skills reflected in the ability to work with colleagues	E
13	The ability to maintain and improve high attainment standards	E
14	An innovative approach to delivering the curriculum	D
15	A commitment to the principles and values of an inclusive education	E
16	A commitment to safeguarding and the pastoral care and personal development of students	E
17	A knowledge and awareness of the issues surrounding the safeguarding of pupils in schools	E
18	The ability to maintain and improve, where necessary, student behaviour	E
19	The commitment and ability to embrace and implement a shared vision	E
20	A commitment to providing extra curricular activities	E
21	The ability to use ICT to facilitate learning	E

G Bourgade
May 2017